



STATE BOARD OF MEDIATION
TALLY OF BALLOTS

Public Case No.: RD 2016-038
Date Issued: September 29, 2016
Election to Determine
Exclusive Bargaining Representative

The undersigned agent of the State Board of Mediation certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

1. Number of eligible voters	15
2. Void ballots	0
3. Votes cast for International Brotherhood of Electrical Workers, Local 2	9
4. Votes cast for	N/A
5. Votes cast for	N/A
6. Votes cast against participating labor organizations	5
7. Valid votes counted (total 3, 4, 5 and 6)	14
8. Challenged ballots	0
9. Valid votes counted, plus challenged ballots (total 7 and 8)	14
10. Challenged are (not) sufficient to affect the results of the election	N/A
11. Sustained challenges (ineligible voters)	N/A
12. Challenged ballots cast for Int'l Brotherhood of Electrical Workers, Local 2	N/A
13. Challenged ballots cast against participating labor organization	N/A
14. Revised total of ballots cast for participating labor organization	9
15. Revised total of ballots cast against participating labor organization	5
16. Revised total of eligible voters	15
17. A majority of valid votes counted has <u>has not</u> been cast for:	
International Brotherhood of Electrical Workers, Local 2	

For the State Board of Mediation

[Signature]
Authorized Officer

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.

FOR International Brotherhood of Electrical Workers, Local 2

[Signature]

FOR City of Thayer - Utilities & Public Works Department

[Signature]

FOR Brian Blankenship

FOR